

# Outkast Electrical joins ranks of IBEW Local 103

By Reporter Staff  
May 16, 2019  
Dorchester Reporter

Outkast Electrical Contractors, a 35-employee, Dorchester-based company, has joined IBEW Local 103. The partnership brings a well-respected, minority-owned business into the Dorchester-based union.

Founded and operated by cousins Paul Gray, president, and Kevin Scarlett, vice president, Outkast Electrical has been serving communities across Boston and beyond for 22 years.

“When my cousin and I started Outkast Electrical Contractors in 1996, it was just the two of us working on small residential projects,” said Gray. “Today, we run a 35-person shop, and service some of the city’s largest commercial and residential projects, because we get the job done right every time — end of story. We’re thrilled to share our values and partner with Local 103. We see it as the logical next step in our company’s evolution.”

Outkast’s addition of 35 new union members will represent a substantial organizing advancement for Local 103, which recently was honored at the national IBEW Membership Development Conference for its successful organizing efforts, which have earned the local the title of ‘Fastest-growing IBEW Local Union’.